

**South-Western City Schools  
Minutes – Regular Meeting  
May 13, 2024**

The South-Western City Board of Education met in regular session on May 13, 2024, 7:00 p.m. with the following members present:

Denise D’Angelo Steele  
Julie Liskany  
Kelli Martindale  
Camille Peterson  
Chris Boso

**PUBLIC HEARING**

Consistent with Telephone Technician, Thomas L. Logan’s April 12, 2024, notice under Section 3309.345 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy School Employees Retirement System retiree Thomas L. Logan, Telephone Technician. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the end of the day June 30, 2024, and has applied for reemployment in his previous position effective at the beginning of the day July 1, 2024. Any member of the audience who wishes to comment on this issue will be recognized.

There were no audience members who wished to comment.

**24-70**    **Ms. Martindale moved** that the Board of Education approve the agenda as presented for the May 13, 2024 Regular Meeting.

Mrs. D’Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;      Mrs. D’Angelo Steele, Aye;      Ms. Liskany, Aye;  
Mrs. Peterson, Aye;      Mr. Boso, Aye.

Motion Carried

**24-71**    **Mrs. Peterson moved** that the Board of Education approve the meeting minutes for the April 22, 2024 meeting as attached.

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;      Ms. Martindale, Aye;      Mrs. D’Angelo Steele, Aye;  
Ms. Liskany, Aye;      Mr. Boso, Aye.

Motion Carried

[2024\\_04\\_22\\_Minutes.pdf \(256 KB\)](#)

**PRESENTATIONS**

1. School Counseling - Dr. Erik Shuey, Executive Director, Secondary Education/Athletics
  - a. With: Ms. Heather Fairs, Ms. Rachel Londberg and Ms. Deidre Muse
  - b. Dr. Shuey and team provided a PowerPoint presentation discussing school counseling services provided by the District.
  - c. Ms. Martindale stated her appreciation for the presentation and stated that no day is an average day in the District.
  - d. Mrs. Peterson stated that the District has increased its options for graduation credits.

[A Day in the life of a School Counselor May 13 .pdf \(3,571 KB\)](#)

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2. Five-Year Forecast/Budget for Fiscal Year 2024-25 - Mr. Hugh Garside, Treasurer
  - a. Mr. Garside provided a PowerPoint presentation discussing District's Five-Year Forecast and Budget for Fiscal Year 2024-2025. Highlights are as follows:
  - b. Slide I – projected revenues, expenditures, and cash balances
    - i. Positive cash balance target of 3 to 6 months (meets or exceeds this metric)
      1. Positive cash balance maintained thoroughly the entirety of the forecast through FY 2028
      2. Expenditures outpacing revenues in future years
  - c. Slide II – forecast highlights
    - i. Forecast on target
      1. Conservative approach
        - a. Overall revenues and expenditures to be within 2% of the October forecast
        - b. Cash balance projected to be roughly 2.2% better than anticipated
          - i. (\$5.6 million in fy24)
      2. Most significant change - investment earnings
        - a. Average interest rates increased from 2.5% in April 2023 to 4.6% April 2024.
        - b. FY 2024 earnings through April 30, 2024 - \$12.5 m
          - i. Same time last year (April 30, 2023 - \$6.5 m)
  - d. Slide III – fiscal year 2024-25 budget update
    - i. As presented on the current five-year forecast (2025 column)
      1. Revenues
        - a. The fair school funding plan approved July 1, 2023
        - b. FY 2023-24 and FY 2024-25
        - c. Hopeful for last two years of phase in with base cost increase
          - i. This has not been factored into the forecast
          - ii. Flat to no increase currently forecasted
      2. Expenditures
        - a. Operating expenditures overall increase of 5.4% (11.7 m)
        - b. Staffing levels maintained with adjustments
        - c. Collective bargaining agreements through June 30, 2025
      3. Final approval at the June 26<sup>th</sup> Board of Education meeting
  - e. Slide IV – Franklin County comparisons
    - i. Moved down to 15<sup>th</sup> in the county in overall and operating effective millage rates
      1. 13<sup>th</sup> overall (2023 collection year)
      2. 14<sup>th</sup> operating (2023 collection year)
    - ii. Millage rate moved down significantly due to reappraisal
      1. Class I residential overall value increase of 51.8% within SWCSD
      2. Class I (residential) 8.48 mill decrease (from 29.28 to 20.80 mills = 8.48 mill decrease)
      3. Close to the “20 mill floor”
    - iii. Per pupil expenditures (fiscal year 2023 Cupp report)
      1. \$14,568 SWCSD
      2. \$16,360 Franklin county average
        - a. \$35.9 million more annually
      3. \$15,428 state average
        - a. \$17.2 million more annually
  - f. Mr. Boso expressed his thanks to Mr. Garside and his team.

2024\_05\_13\_Presentation.pdf (1,375 KB)

**BOARD REPORTS**

There were no Board Reports

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**PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS**

1. Ms. Susan Clark – School counseling
  - a. Ms. Clark stated that she is an aide at Highland Park ES.
  - b. Ms. Clark stated that school counseling services are needed at all schools.
  - c. Ms. Clark stated an example of when counselors assisted with a tragedy at her school.
  - d. Ms. Clark stated that these services should be available to every student in the District.
2. Mayor Ike Stage – School counseling and appreciation
  - a. Mayor Stage thanked the Board and school counselors.
  - b. Mayor Stage stated that self-harm calls by the Grove City Police Department have increased.
  - c. Mayor Stage complimented the District's financial health.
  - d. Mayor Stage presented a check to the District and gave an update on construction projects within the city that have provided funds to our schools.

**STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT**

Ms. Martindale provided a Student and Staff Achievement Liaison Report as follows:

Grove City High School Junior Amelia Phillips was recently selected as a winner for the Institute for Civics and Public Policy essay contest. Her essay earned 1st place and comes with a \$500 award. Amelia will be recognized at the Honors Banquet at Ohio Northern University on Tuesday, April 16th. Congratulations to Amelia and the staff that have supported her.

Grove City High School Junior Teresa Ongoro was recently selected as a winner for the Institute for Civics and Public Policy essay contest. Her essay earned 2nd place and comes with a \$250 award. Teresa will also be recognized at the Honors Banquet at Ohio Northern University on Tuesday, April 16th. Congratulations to Teresa and the staff that have supported her.

Central Crossing High School was named the recipient of the prestigious Purple Star School designation in April. The Purple Star designation, from the Ohio Department of Education and Workforce, recognizes schools that show a major commitment to students and families connected to our nation's military. Congratulations to the cadets, and their program instructional leaders, Senior Chief Lance Brownfield and Master Sergeant Benjamin Woods for earning this honor due to their NJROTC program spearheading military engagement opportunities in both the school and community.

In March, the Grove City High School Navy JROTC National Academic Exam Competition and the results were announced last month. Team one placed 6th in the Midwest Region and 109th in the nation, putting them in the top 10% nationally. Team one included cadets Harrison Schaefer, Jack Bowyer, Liam Benson, Drew Wilson, and Quentin White. Team 2 also did fantastic placing 15th in the region and 437th in the nation, putting them in the top 25% nationally. Team 2 was made up of Caleb Griffin, Briar Nelson, Owen Cooper, Kevin Washington, and Gavin Luke. Team 3 also finished in the top 25%. Team 3 was made up of Sage Francis, Sebastian Anthony, Lindy Amlin, Morgan Zelenak, and Elijah Grossman. The National Academic Exam is an exam on naval knowledge, STEM, current events, naval history, and much more. It is an 80-question exam taken in one hour online by five teams made up of five cadets per team. Congratulations to each and every one of these cadets for their excellent effort on the National Academic Exam.

Congratulations to South-Western Career Academy senior Nate Palaia who has advanced as a National Semifinalist for the 2024 U.S. Presidential Scholars Program. Inclusion in the U.S. Presidential Scholars Program, now in its 60th year, is one of the highest honors bestowed upon graduating high school seniors. Scholars are selected on the basis of their accomplishments in many areas--academic and artistic success, accomplishment in career and technical fields, leadership, strong character and involvement in school and the community. Congratulations Nate on this outstanding achievement as one of only five students from the state of Ohio!

Last month, managers from OhioHealth Pharmacy offered 8 Multi-Skilled Health "rising seniors" from the South-Western Career Academy (SWCA) Work Based Learning positions, starting in the summer of 2024. Students in this program become Registered Pharmacy Tech. Trainees. Their positions will continue and advance their pharmacy training. Positions offered are at 5 local OhioHealth hospitals. Should students retain employment after graduation,

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they will be eligible for OhioHealth's outstanding education benefits program for college. Congratulations to each of these students on this accomplishment!

At the end of April, the Columbus Association for the Performing Arts (CAPA) announced the nominees for the 2024 CAPA Marquee Awards, and Grove City High School has earned nominations for their spring production of *Shrek The Musical* in the following categories: Outstanding Student Orchestra, Outstanding Dance Execution, Outstanding Ensemble and Musical Director Stephanie McConnell has been nominated for Best Direction. Designed to recognize and celebrate the wealth of high-caliber musical theatre talent in central Ohio, this year-long, educational program offers selected high schools the opportunity to participate in professional theatre education activities throughout the school year. The winners will be announced at Ohio Theatre in June.

Congratulations to the Grove City High School Navy Junior Reserve Officer Corps (NJROTC) who were designated as the Most Outstanding Unit of Area 14 for the 2023-2024 school year at the beginning of May. Area 14 comprises 26 NJROTC units within the region (encompassing programming in Indiana, Kentucky, Michigan, Ohio, and West Virginia) and is one of 23 areas overall across the country representing 614 individual units. Selection criteria for the honors are based on each unit's academic, competition, and community service work within their area, measured against the efforts of their peers in the region. The distinction marks the first time in the history of the GCHS program that the unit has received this distinction.

Congratulations to Westland High School Choir Director Mr. Jeff Rone who has been named a 2024 Columbus Symphony Orchestra Educator of the Year!

Finally, in terms of staff achievement, congratulations to the 58 staff honorees and 65 PTA volunteers and educators who were honored at our Board of Education hosted District Awards Gala last month. We want to say thank you for all they do in service to the families and students in the South-Western City School District.

**SWCSD Gives Back**

Members of the Hayes Intermediate School (HIS) Green Team volunteered in April at the City of Grove City's EcoFest and gave back by playing games and making crafts with our community.

**24-72**    **Ms. Liskany moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1.        Revised Permanent Appropriations for Fiscal Year 2024

It is recommended that the Board of Education approve the revised permanent appropriations for April 2024. (See X-1)

[X-1.pdf \(70 KB\)](#)

2.        Investments & Financial Statements for April 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve April investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(112 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3.        Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of April 2024. (See X-4)

[X-4.pdf \(120 KB\)](#)

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4. Donations

It is recommended that the Board of Education accept the donations of \$7,365.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(83 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for MONTH which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(75 KB\)](#)

6. Agreement with Healthcare Process Consulting, Inc. (HPC)

It is recommended that the Board of Education approve the contract with Healthcare Process Consulting, Inc. (HPC) from July 1, 2024 through June 30, 2027 to process Medicaid billing for services including, but not limited to, occupational therapy, physical therapy, counseling, psychological and nursing services. (See X-7)

[X-7.pdf \(355 KB\)](#)

7. College Credit Plus Memorandum of Understanding with Columbus State Community College

It is recommended that the Board of Education approve the attached College Credit Plus Memorandum of Understanding with Columbus State Community College for the 2024-2025 School Year. (See X-8)

[X-8.pdf \(345 KB\)](#)

8. Master Service Agreement with META Solutions

It is recommended that the Board of Education approve the Master Service Agreement with META Solutions to provide Information Technology Services from July 1, 2024 through June 30, 2025. (See X-9)

[X-9.pdf \(236 KB\)](#)

9. Approval of Payment in Lieu of Transportation

It is recommended that the Board of Education approve the payment in lieu of transportation list for the 2023-2024 school year as presented. (See X-10) (in Executive Content Area due to confidential student information) According to Section 3227.01 of the Ohio Revised Code, the average cost of transportation per child in the state of Ohio for the 2023-2024 school year has been determined by the State Department of Education in the amount of \$596.43. It is recommended that the Board of Education approve the payment in lieu of transportation to those residents who have applied and been approved to receive this reimbursement.

[X-10.pdf \(179 KB\)](#)

10. Approve Purpose Clauses

It is recommended that the Board of Education approve the new and revised purpose clauses as listed. (See X-11)

[X-11.pdf \(103 KB\)](#)

11. Approval of the Five-Year Forecast

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It is recommended that the Board of Education approve the Five-Year Forecast as presented (See X-12)

[X-12.pdf \(193 KB\)](#)

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Liskany, Aye;      Mrs. Peterson, Aye;      Mrs. D'Angelo Steele, Aye;  
Ms. Martindale, Aye;      Mr. Boso, Aye.

Motion Carried

**24-73 Mrs. D'Angelo Steele moved** that the Board of Education approve the Policy items as presented.

1. First Reading of Revised Policies

It is recommended that the Board of Education approve the first reading of the following revised policies.

|        |                                |
|--------|--------------------------------|
| po5136 | Personal Communication Devices |
| po5500 | Student Conduct                |
| po5600 | Student Discipline             |

[po5136 - Revised - Personal Communication Devices.pdf \(109 KB\)](#)

[po5500 - Revised - Student Conduct.pdf \(89 KB\)](#)

[po5600 - Revised - Student Discipline.pdf \(99 KB\)](#)

Mrs. D'Angelo Steele stated in looking at Policy 5136 that we are ahead of the curve with House Bill 250 in the works at the statehouse.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;      Ms. Liskany, Aye;      Mrs. Martindale, Aye;  
Mrs. Peterson, Aye;      Mr. Boso, Aye.

Motion Carried

**24-74 Ms. Liskany moved** that the Board of Education approve the Curriculum items as presented.

1. First Reading of Course of Study Instruction Materials

It is requested that the Board of Education approve the first reading of the World Languages Course of Study Instructional Materials, Grades 9-12, as attached.

[Instructional Materials for World Languages 9-12.pdf \(1,071 KB\)](#)

2. First Reading of Course of Study Instruction Materials

It is requested that the Board of Education approve the first reading of the Literacy Course of Study Instructional Materials, Grades K-6, as attached.

[Instructional Materials for K-6 Literacy Proposal.pdf \(748 KB\)](#)

Ms. Liskany stated that these items are available for the community to review May 14<sup>th</sup> through June 10<sup>th</sup>.

3. Jefferson County Educational Service Center / Virtual Learning Academy

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Resolution to Endorse Collaboration with the Jefferson County Educational Service Center for Student Participation in the Virtual Learning Academy

The South-Western City School District's Board of Education hereby authorizes the South-Western City School District to collaborate with the Jefferson County Educational Service Center for student participation in the Virtual Learning Academy, an Internet-based educational delivery system, designed for grades nine through twelve, which provides an alternative educational option for credit deficiencies, credit enhancement, alternative programs, and home-instructed students according to need as determined by the Superintendent and/or designee.

The contract period with the Jefferson County Educational Service Center is for 36-months from July 1, 2024 through June 30, 2027.

Dr. Wise explained how the program helps students with home instruction services.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

|                     |                            |                      |
|---------------------|----------------------------|----------------------|
| Mrs. Liskany, Aye;  | Mrs. D'Angelo Steele, Aye; | Ms. Martindale, Aye; |
| Mrs. Peterson, Aye; | Mr. Boso, Aye.             |                      |

Motion Carried

**24-75**    **Ms. Martindale moved** that the Board of Education approve the Students/School/Community items as presented.

1.        Grove City High School Girls Basketball to Travel to Sandusky, Ohio

WHEREAS, Grove City High School Girls Basketball student-athletes have the opportunity to compete at the Cedar Point Sports Center in Sandusky, Ohio; and

WHEREAS, the trip is planned for June 10-12, 2024 and students will miss zero days of school; and

WHEREAS, approximately 22 students will be accompanied by 5 adult chaperones; and

WHEREAS, transportation will be via 9-passenger vans and accommodations made at a Vrbo house; and

WHEREAS, trip expenses will be paid by boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Girls Basketball student-athletes to travel to Sandusky, Ohio.

2.        Grove City High School Cheer to Travel to Miami University

WHEREAS, Grove City High School Cheer student-athletes have the opportunity to attend UCA cheer camp at Miami University in Oxford, Ohio; and

WHEREAS, the trip is planned for August 1-4, 2024 and students will miss zero days of school; and

WHEREAS, approximately 64 students will be accompanied by 6 adult chaperones; and

WHEREAS, transportation will be via school bus; and

WHEREAS, trip expenses will be paid by students, parents and fundraising;

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NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Cheer student-athletes to travel to Miami University in Oxford, Ohio.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;      Mrs. Peterson, Aye;      Mrs. D'Angelo Steele, Aye;  
Ms. Liskany, Aye;      Mr. Boso, Aye.

Motion Carried

**24-76**    **Mrs. Peterson moved** that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1.        Resignations - Regular

| <u>Name</u>          | <u>Location/Position</u>     | <u>Effective Date</u> |
|----------------------|------------------------------|-----------------------|
| Budy, Anthony J.     | EFES/Principal               | 7/31/24               |
| Caughron, Laura J.   | Currently unassigned on LOA  | 5/31/24               |
| Duke, Cody J.        | GRIS/6th Grade               | 6/30/24               |
| Glover, Anna J.      | WHS/Math                     | 8/18/24               |
| Howard, Mandy L.     | HIS/PSIS/Art                 | 8/18/24               |
| Huber, Steven D.     | FHHS/CBIP                    | 8/18/24               |
| Jones, Lisa C.       | FMS/Career Tech MS           | 8/18/24               |
| Kowalski, Kailee S.  | CCHS/Family Consumer Science | 8/18/24               |
| Niswonger, Kayla R.  | HPES/School Psychologist     | 8/11/24               |
| Riell, Shannon L.    | SES/Sp Ed Pre-School         | 8/18/24               |
| Sanko, Skye A.       | FES/KDG                      | 6/30/24               |
| Thomas, Kaitlin P.   | WFES/4th Grade               | 8/18/24               |
| Wittmer, Danielle M. | SES/SP/HR                    | 8/18/24               |
| Ziegler, Erin E.     | BPMS/8 LA                    | 8/18/24               |

The following employee requests to change the effective date of his resignation from 6/30/24 as previously approved to the following:

|                     |               |         |
|---------------------|---------------|---------|
| Micciulla, James A. | DES/Principal | 5/14/24 |
|---------------------|---------------|---------|

2.        Resignations - Retirement

| <u>Name</u>       | <u>Location/Position</u>             | <u>Effective Date (end of day)</u> |
|-------------------|--------------------------------------|------------------------------------|
| Mulvany, Bryan J. | DSC/Ex. Dir Mgmt Information Systems | 12/31/2024                         |

3.        Resignations - Supplemental

FINLAND MIDDLE SCHOOL

|                                  |                  |         |
|----------------------------------|------------------|---------|
| 8th Grade Boys' Basketball Coach | Bennett, Tate A. | 4/29/24 |
| 7th Grade Boys' Basketball Coach | Pinter, Mark L.  | 4/26/24 |

4.        Resignations - Extended Days



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| <u>BEULAH PARK MIDDLE SCHOOL</u>     |                            | <u>Effective Date</u> |
|--------------------------------------|----------------------------|-----------------------|
| Dept. Leader - Social Studies        | Binkley Jr., Michael L.    | 6/4/24                |
| Dept. Leader - Language Arts         | Buhrman, Gianna N.         | 6/4/24                |
| <u>NORTON MIDDLE SCHOOL</u>          |                            |                       |
| Dept. Leader - Math                  | Tatman, Jessica M.         | 6/4/24                |
| <u>PLEASANT VIEW MIDDLE SCHOOL</u>   |                            |                       |
| Dept. Leader - Social Studies 50%    | Fleming-Wehausen, Lydia B. | 6/4/24                |
| <u>SOUTH-WESTERN CAREER ACADEMY</u>  |                            |                       |
| Dept. Leader - English               | Cordingley, Sarah N.       | 6/4/24                |
| <u>WESTLAND HIGH SCHOOL</u>          |                            |                       |
| Dept. Leader - Special Education 50% | Armstrong, Luke P.         | 6/4/24                |

5. Resignations - Substitutes

| <u>Name</u>        | <u>Effective Date</u> |
|--------------------|-----------------------|
| Fansler, Dakota L. | 5/3/24                |

ADMINISTRATIVE EMPLOYMENT

1. Appointments

NOBLE, AINSLEIGH R. - It is recommended that Ms. Noble be granted a two-year contract as Principal at Darbydale Elementary School effective July 29, 2024 and that she be placed on the Administrative Salary Schedule PRES, \$100,820.00 (210 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

| <u>Name</u>           | <u>Location/Position</u>   | <u>Reason for Request</u> | <u>Effective Date of Leave Request</u> |
|-----------------------|----------------------------|---------------------------|----------------------------------------|
| Bucher, Brianna S.    | PSIS/5th Grade             | Family Responsibility     | 4/22/24 through 5/31/24                |
| Jorge, Emily S.       | PSIS/5th Grade             | Family Responsibility     | 4/22/24 through 5/31/24                |
| Mendes, Cheyanne R.   | EFES/FES/Intervention Spec | Family Responsibility     | 4/18/24 through 5/31/24                |
| Mikel, Jennifer K.    | PLES/TESOL                 | Family Responsibility     | 4/29/24 through 5/31/24                |
| Thompson, Danielle M. | BWES/1st Grade             | Family Responsibility     | 4/26/24 through 5/31/24                |

2. Request for Reinstatement from Leave of Absence

| <u>Name</u>         | <u>Location/Position</u> | <u>Effective Date of Reinstatement</u> |
|---------------------|--------------------------|----------------------------------------|
| Brown, Caitlin M.   | WFES/Occupational Ther   | 4/26/24                                |
| Clemons, Cassidy D. | BCES/Intervention Spec   | 4/12/24                                |
| Congrove, Megan A.  | BWES/3rd Grade           | 4/29/24                                |

3. Jury Duty

| <u>Name</u>           | <u>Location/Position</u> | <u>Date Jury Duty Commences</u> |
|-----------------------|--------------------------|---------------------------------|
| Patterson, Shannon L. | PSIS/5th Grade           | 4/29/24                         |

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CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

| <u>Name</u>               | <u>Salary Code</u> | <u>Start Date</u> | <u>Replacement For/Assignment</u> | <u>Location</u> |
|---------------------------|--------------------|-------------------|-----------------------------------|-----------------|
| Brace, Emily              | C-0                | 8/19/24           | Zeller/8 LA                       | JMS             |
| Clear, Elizabeth L.       | C-0                | 8/19/24           | Stogner/1st Grade                 | BCES            |
| Harris, Sarah C.          | C-10               | 8/19/24           | New/Pre-Nursing Instructor        | SWCA            |
| Kidder, Sarah K.          | E-4                | 8/19/24           | Caughron/Intervention Spec        | JMS             |
| Kingsbury III, Gregory A. | C-0                | 8/19/24           | TBD/Intervention Spec             | TBD             |
| Kirkpatrick, Mackenzie L. | C-0                | 8/19/24           | Cortes/3rd Grade                  | BCES            |
| Lakso, Owen M.            | C-0                | 8/19/24           | Miller/Intervention Spec          | CCHS            |
| Mays, Maxwell S.          | E-3                | 8/19/24           | Sullivan/Intervention Spec        | SWCA            |
| O'Brien, Mackenzie E.     | C-2                | 8/19/24           | New/Intervention Spec             | DWES            |
| Rizk, Jessie I.           | C-0                | 8/19/24           | Nowak/7 SC                        | BPMS            |
| Ruckman, Paige A.         | C-3                | 8/19/24           | Elliot/PS Sp Ed                   | Districtwide    |
| Santaguida, Sophia R.     | C-0                | 8/19/24           | Kuzman/3rd Grade                  | BCES            |
| Scheuering, Melissa W.    | E-8                | 8/19/24           | Waugh/SST Transition 7-12         | Districtwide    |
| Scott, Kelly K.           | E-0                | 8/19/24           | Taylor/3rd Grade                  | BCES            |
| Specht, Sara E.           | C-2                | 8/19/24           | Petry/4th Grade                   | PNES            |
| Waits, Gregory R.         | F-14               | 8/19/24           | Open/Wellness                     | HCIS            |
| Walters-Leone, Tia C.     | E-0                | 8/19/24           | Open/SP/HR                        | Districtwide    |
| Wiser, Maddison P.        | C-1                | 8/19/24           | Staton/PS Sp Ed                   | EFES            |

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 and 2024-2025 school years. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Supplemental Contract Recommendations for Extra Duty 5.13.24 Bd.pdf \(171 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Franklin Heights High School

Montoya Mora, Jose A. - Boys' Soccer

Hughes, Angela E. - Gymnastics

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Grove City High School

Seabury, Kendel - Girls' Soccer  
Wittman, Dan - Girls' Tennis  
Flynn, Michael P. - Girls' Basketball

Westland High School

Hughes, Angela E. - Gymnastics

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are recommended as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). \*Denotes SWCS retiree

Name

Dailey, Lauren M  
Kingsbury, Gregory A.  
Reedus, Sienna G  
Rose, Kaylee A.

5. Home Instruction Teacher

It is recommended that the following teachers be issued a supplemental contract for home instruction for the 2023-2024 school year, to be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Names

Garrabrant, Clarissa M.  
LeMaster, Sarah J.  
Oldham, Jamie M.  
Smith, Whitney N.

6. Summer STNA Program

The following persons are recommended for a supplemental contract as instructors and coordinator of the 2024 Senior only summer State Tested Nurse Assistant program, to be paid the hourly rate indicated, time sheets to be submitted. This is funded through Career Tech funds.

Instructors:

Bondurant, Brenda - \$55/hour  
Satterthwait, Tacy - \$55/hour

7. Adult Training Hub

The following person is recommended as an Adult Training Hub Support Specialist and as a high school Work Based Learning Support Specialist beginning in August 2024, to be paid the hourly rate indicated, time sheets to be submitted. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

Name

Ragusa, Nicole M. - Adult Training Hub Support Specialist - \$50/hour  
High School work Based Learning Support Specialist - \$50/hour

8. Project Search Summer Work Coordinator

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The following person is recommended for a supplemental contract for the 2024 summer as the Project Search summer work experience coordinator. She will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Name

Henschen, Erin M.

9. Elementary K-4 Extended Learning

The following teachers are recommended for a supplemental contract during the summer 2024 for Elementary K-4 Extended Learning Opportunity. They will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted. This is funded through ESSER funds.

Names

Andrews, Tamika T.

Bassett, Burton J.

Bice, Melissa A.

Bully, Cathlin D.

Burgess, Krystin M.

Cavey, Jennifer E.

Chandler, Angela O.

Colman, Melissa M.

Cummings, Bethany L.

Dembicky, Meagan H.

Emans, Rachel R.

Erwin, Carla A.

Erwin, Cindy M.

Evans, Jordan N.

Ford, Carlie J.

Ghiloni, Andrea L.

Heacock, Kristin M.

Knauer, Madeline R.

Lynn, Karissa L.

McCullough, Sean A.

Meinsen, Brittney P.

Mojica, Sara N.

Moler, Emily R.

Mora, Cookie A.

Pease, Karen J.

Skipper, Krista M.

Trent-Dick, Stacy L.

Valentine, Delaney N.

Walker, Ashton T.

Wheeler, Sherry D.

Williams, Alexis R.

Yocum, Bobette M.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

| <u>Name</u>                  | <u>Location/Position</u> | <u>Effective Date</u> | <u>Reason</u> |
|------------------------------|--------------------------|-----------------------|---------------|
| Cross, Pauletta S.           | PLES/Secretary II        | 7/25/24               | Other         |
| Hinshaw, Richard G.          | TRANS/Bus Driver         | 4/30/24               | Other         |
| Ramirez Dominguez, Yohali Y. | PLES/Bilingual Asst      | 4/21/24               | Other         |

2. Resignations - Retirement

| <u>Name</u>        | <u>Location/Position</u> | <u>Effective Date</u> |
|--------------------|--------------------------|-----------------------|
| Davis, Sally A.    | DWES/Cook                | 7/31/24               |
| Macioce, Teresa E. | JCSE/Cook                | 6/30/24               |
| Nelson, Louis W.   | DSC/Maintenance I        | 7/31/24               |
| Snyder, Douglas W. | DSC/Spec Paint           | 6/30/24               |

3. Resignations - Substitutes

| <u>Name</u>     | <u>Substitute Position</u> | <u>Effective Date</u> |
|-----------------|----------------------------|-----------------------|
| Ames, Teresa G. | Aide                       | 5/31/24               |
| Hall, Teresa A. | Bus Driver                 | 12/22/23              |

4. Resignations - Supplementals

GROVE CITY HIGH SCHOOL

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Head Swimming Coach

Hover, Margaret F.

4/26/24

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

| <u>Name</u>            | <u>Effective Date</u> | <u>Old Assignment/Hours/Days/Location</u> | <u>New Assignment Hours/Days/Location</u> |
|------------------------|-----------------------|-------------------------------------------|-------------------------------------------|
| Pennybacker, Kerian E. | 5/28/24               | PS Sp Ed Aide/6.5/155/SWPSC               | Secy II/8.0/215/FMS                       |
| Stenerson, Karen R.    | 6/17/24               | Secy II/8.0/215/JMS                       | DSC Secy/8.0/260/DSC                      |

2. Request for Leave of Absence

| <u>Name</u>          | <u>Location/Position</u> | <u>Reason</u>           | <u>Effective Date of Leave</u> |
|----------------------|--------------------------|-------------------------|--------------------------------|
| Alghazawi, Somaia A. | GRIS/Cook                | Medical (Worker's Comp) | 5/1/24 through 5/31/24         |
| Marolt, Shelley Kay  | TRANS/Bus Driver         | Medical                 | 4/2/24 through 5/31/24         |
| Probst, Dakota R.    | PSIS/Sp Ed Aide          | Family Responsibility   | 4/22/24 through 5/30/24        |

3. Request for Reinstatement from Leave of Absence

| <u>Name</u>        | <u>Location/Position</u> | <u>Date of Reinstatement</u> |
|--------------------|--------------------------|------------------------------|
| Brocker, Sommer E. | PNES/Asmt Aide           | 4/22/24                      |
| Eberle, Lori L.    | HES/PS Sp Ed Aide        | 5/6/24                       |

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

| <u>Name</u>        | <u>Position</u> | <u>Salary Per Hour/Hours</u> | <u>Effective Date Term of Employment</u> | <u>Location</u> |
|--------------------|-----------------|------------------------------|------------------------------------------|-----------------|
| Anders, Daniel V.  | Custodian       | \$19.93/8.0                  | 5/20/24 for 12 months                    | PNES            |
| Farmer, Rodney A.  | Custodian       | \$19.93/8.0                  | 5/6/24 for 12 months                     | JMS             |
| Kauffeld, Zayne C. | Custodian       | \$19.93/8.0                  | 4/17/24 for 12 months                    | CCHS            |

2. Summer Academy Clerical

The following person is recommended for clerical work for the 2024 Summer Academy. She will be paid per Section 802 of the OAPSE Bargaining Agreement, time sheets to be submitted.

Name  
McCoy, Jessica C.

3. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Custodian - \$14.00 per hour (\*SWCS Retiree - \$19.93 per hour)

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Wotring, Susan L.

Substitute SED, DH, Bus Aide - \$15.84 per hour (\*SWCS Retiree - \$18.88 per hour)

Jennings, Shauna M.

Substitute Aide - \$14.00 per hour (\*SWCS Retiree - \$18.88 per hour)

Jennings, Shauna M.

Substitute CR, LR, Hall Monitors - \$14.00 per hour (\*SWCS Retiree - \$15.08 per hour)

Kirby, Dawn S.

4. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

| <u>Name</u>               | <u>Position</u> | <u>Date</u> | <u>Location</u> |
|---------------------------|-----------------|-------------|-----------------|
| Davis, Megan A.           | Bus Driver      | 5/31/24     | TRANS           |
| Gabbert, Kaylynn E.       | Sp Ed Aide      | 5/29/24     | WFES            |
| Leal, Teresa L.           | Cook            | 5/15/24     | SES             |
| McCullough, Lisa F.       | Secretary II    | 6/4/24      | PVMS            |
| Santiago Martinez, Roxana | PS Sp Ed Aide   | 5/13/24     | SES             |
| Shepler, John E.          | Custodian       | 5/7/24      | PNES            |
| Weber, Maria C.           | Cook            | 5/15/24     | HCIS            |

CERTIFICATED RE-EMPLOYMENTS

1. One-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a one-year limited contract for the 2024-2025 school year at 100% time unless otherwise indicated. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South-Western City Schools Board of Education.

Names

|                          |                          |                          |
|--------------------------|--------------------------|--------------------------|
| Baker, Amanda K.         | Eberle, Mathew J.        | Levine, Benjamin N.      |
| Bassett, Burton J.       | Erwin, Carla A.          | Londberg, Rachel M.      |
| Boesiger, Darin D.       | Francis, Clement L.      | Luft, Daniel B.          |
| Boyle, Eamon M.          | Gift, Alyssa D.          | Maher, Kerry S.          |
| Bradshaw, Matthew        | Goodridge, Alexa D.      | Martin, Dustin L.        |
| Bramble, Katherine A.    | Hamilton, Maria D.       | McGrew, Abbey A.         |
| Brinkerhoff, Bradford C. | Harrington, Kelly J.     | McGuire, Veronica M. 60% |
| Brownfield, Lance M.     | Harrington, Laura L. 80% | McKenzie, Matthew S.     |
| Buechner, Julie A.       | Hassan, Jamal A.         | McNeil, Rebecca C.       |
| Caldwell, Jami L.        | Hayes, Silvera T.        | Molby, AmberLeigh R.     |
| Caldwell, Megan L.       | Hewell, Dion T.          | Moore, Lily              |
| Cantrell, Skye R.        | Holcomb, Mary R. 60%     | Mora, Cookie A.          |
| Catalano, Gina E.        | Hollis, Matthew J.       | Morrison, Olivia A.      |
| Clay, Caleb A.           | Hughes, Katelyn S.       | Mulford, Donald J.       |
| Colborn, Susan R. 80%    | Jones, Anna K.           | Muse, Marian A.          |
| Coulter, David W.        | Kane, Kathleen E.        | Musich, Matthew E.       |
| Crosby, Alexis C.        | Keck, Alexis J.          | O'Reilly, Corinne R.     |
| Dawson, Erin E.          | Kenny, Alexis N.         | Peckham, Mary E.         |
| Dent, Deborah J. 80%     | Kincaid, Natalie L.      | Philpot, Ashtyn R.       |
| DeTillio, Alexander M.   | Kowaliw, Cierra N.       | Ponzani, Thomas J.       |
| Drewyor, Murphy J.       | Langford, Carla M.       | Reese, Bailey L.         |

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|                          |                       |                            |
|--------------------------|-----------------------|----------------------------|
| Rennie, Cassidy A.       | Standinger, Todd M.   | Wemlinger, Angela M.       |
| Roberts, Kimberly D. 80% | Steinmetz, Kurtis B.  | Williams, Jessica L.       |
| Russell, Abigail S.      | Stewart, Hannah L.    | Williams, Stefani N.       |
| Shepherd, Robert F.      | Stout, Alexa L.       | Willis, Brady E.           |
| Sherwood, Claire E.      | Sutton, Rachel V.     | Wilson, Susan E. 80%       |
| Showalter, Tanya J.      | Thomas, Kaitlin P.    | Wirick, Adam L.            |
| Simpkins, Logan M.       | Tomkins, Alyssa R.    | Wissman, Jacqueline E. 80% |
| Smith, Danyele C.        | Tucky, Emma M.        | Witzel, Virginia P.        |
| Smith, Hanna K.          | Valentine, Delaney N. | Woods, Benjamin A.         |
| Smith, Tara M.           | Wallace, Caitlin T.   | Zeigler, Ryan C.           |

2. Two-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a two-year limited contract effective with the 2024-2025 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South-Western City Schools Board of Education.

Names

|                         |                        |                        |
|-------------------------|------------------------|------------------------|
| Albert, David C.        | George, Carolyn R.     | Rehmert, Emily S.      |
| Armstrong, Rachel A.    | Green, Tara A.         | Rife, Taylor M.        |
| Avdakov, Sarah R.       | Gregor, Aaron R.       | Roman, Rachel N.       |
| Barber, Savannah G.     | Gregory, Rachel N.     | Sathre, Sidney E.      |
| Biegler, Zachary I.     | Halkum, Ashley L.      | Schmidt, Cathleen N.   |
| Bivins, Elizabeth A.    | Hampshire, Aaron J.    | Schumacher, Jayme A.   |
| Blackstone, Danielle A. | Hays, Halle M.         | Schuster, Greta A.     |
| Bowsher, Hunter W.      | Herschler, Samantha J. | Schwartz, Shayna M.    |
| Bradhurst, Russell A.   | Holschbach, Lauren M.  | Seaburn, Christina M.  |
| Burris, Chelsey E.      | Jebelean, Nicoleta L.  | Shultz, Shawna D.      |
| Businger, Zachary I.    | Johnson, Mackenzie C.  | Springer, Katherine E. |
| Carter, Dominique M.    | Jones, Courtney C.     | Staton, Kaylee A.      |
| Clark, Kristen R.       | Jude, Natalie E.       | Sudbrink, Alexis N.    |
| Claybourn, Abby L.      | Kraynak, Julia H.      | Sullivan, Shelby M.    |
| Coe, Meaghan M.         | LaRowe, Michelle L.    | Swartout, Riley J.     |
| Colman, Payton N.       | Lenix, Coleen L.       | Terry, Jandra H.       |
| Coy, Jennifer N.        | Louvain, Rebecca L.    | Terry, Megan S.        |
| Cuckler, Sarah E.       | Malear, Abby D.        | Terry, Zoe K.          |
| Deal, Haley N.          | Markham, Michael J.    | Thomas, Ronald K.      |
| Del Monte, Jordyn E.    | McCullough, Sean A.    | Thompson, Megan A.     |
| Derrow, Makayla A.      | McDonell, Olivia A.    | Tremitedi, Hannah N.   |
| Dole, Alecia A.         | Merryman, William T.   | Tyo, Raquel L.         |
| Doyle, Kelsey E.        | Michael, Dakota T.     | Upton, Heather N.      |
| Duke, Cody J.           | Nash, Eugene J.        | Valverde, Juliet I.    |
| Dunaway, Mary E.        | Natale, Erin E.        | Waller, Samantha L.    |
| Fetch, Bethany N.       | Neely, Michael W.      | White, Jessica R.      |
| Figurski, Maya B.       | Patton, Lauren E.      | Williams, Holly A.     |
| Ford, Christen L.       | Patty, Katherine N.    | Williamson, Trenton T. |
| Foti, Joseph P.         | Peterson, Victoria L.  | Wittekind, Emily V.    |
| Fox, Rachael L.         | Puthoff, Claire E.     | Wolf, Lisa A.          |
| Francis, Haegan E.      | Rader, Caylee N.       | Wulf, Tyler W.         |
| Gardner, Hannah M.      | Raines, Olivia S.      | Zemba, Emma I.         |
| Gassman, Olivia S.      | Reckner, Jessica E.    |                        |

3. Three-Year Limited Contracts

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In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a three-year limited contract effective with the 2024-2025 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South-Western City Schools Board of Education.

Names

|                             |                        |                      |
|-----------------------------|------------------------|----------------------|
| Badger, Sandra E.           | Lauttamus, Megan J.    | Spears, Molly E.     |
| Clark, Ashley L.            | Lilly, Marilyn R.      | Stewart, Hunter S.   |
| Cole, Madeline C.           | Maurer, Makena M.      | Stokes, Zoe M.       |
| Garrabrant, Clarissa M.     | Oh, Lauren F.          | Thomas, Stephanie N. |
| Georgakas, Jennifer N.      | Orr, Jennifer N.       | Vaughn, Jennifer L.  |
| Haghir, Allison M.          | Raulerson, Samantha N. | Warner, Mason K.     |
| Juarez-Kunath, Alejandra A. | Scholl, Mary K.        | Wilber, Colleen R.   |
| Kopf, Kristina J.           | Secrest, Olivia E.     |                      |
| Kuhns, Luke M.              | Seidel, Sara C.        |                      |

4. Five-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a five-year limited contract effective with the 2024-2025 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South-Western City Schools Board of Education.

Names

|                           |                        |                            |
|---------------------------|------------------------|----------------------------|
| Abdalla, Hanna J.         | Cowles, Jeffrey R.     | Grove, Amy J.              |
| Anderson, Donna M.        | Creamer, Lisa A.       | Gullett, Hannah A.         |
| Angelo, Jessica J.        | Cross, Ronald K.       | Harmeyer, Karen L.         |
| Arnett, Melissa M.        | Cummings, Heather J.   | Harris, Autumn E.          |
| Arquette, Rosa A.         | Dahman, Diahann E.     | Harris, Cari A.            |
| Ayala, Kimberly D.        | Dauber, Amy E.         | Harris, Nicholas R.        |
| Bates, Mark D.            | Dawicke, Monica C.     | Hart, Laurel E.            |
| Baumgartner, Ami L.       | Deitering, Jessica M.  | Hawkins, Samantha J.       |
| Becker, Sinda L.          | Dillon, Haley A.       | Headington, Danielle E.    |
| Bethel, David A.          | Dimel, Kimberly D.     | Heine, Jessica A.          |
| Blythe, Melissa S.        | Distel, Jill A.        | Henderson, Shannon N.      |
| Bohne, Gay D.             | Downing, Emilee A.     | Hilliard, Belinda A.       |
| Bonk, Lisa M.             | Emans, Rachel R.       | Hodge, Kelsey M.           |
| Bores, Trisha A.          | Empie, Jessica J.      | Hodges, Lauren A.          |
| Bostard, Marlin R.        | Engard, Brianna F.     | Hoffman, Nathan P.         |
| Bowdle, Shannon L.        | Eskridge, Gabrielle E. | Hostetler, Brittany N.     |
| Bowers, Renee C.          | Estrada, Katie W.      | Hubbell, Eric D.           |
| Brimah, Khristina P.      | Evans, Carleigh J.     | Huber, Emma N.             |
| Briscoe, Courtney M.      | Faucett, Diane J.      | Hutchins, Melissa D.       |
| Brown, Baylee M.          | Fausnaugh, Brandi T.   | Hyttenhove, Lauren M.      |
| Bulchik, Grace G.         | Fenton, Amity G.       | Isse, Mohamed G.           |
| Bully, Cathlin D.         | Forney, Stephanie A.   | Jacobs, Jessica L.         |
| Burgess, Krystin M.       | Frasure, Taylor C.     | Jaynes, Matthew L.         |
| Burrell-Curry, Jasmine P. | Freshour, Taylor N.    | Johns, Derek S.            |
| Buzzard, Jeanene M.       | Fuller, Taylor D.      | Johnson, Annie E.          |
| Chester, Emili E.         | Furno, Lauren N.       | Jorge, Emily S.            |
| Christy, Derrek A.        | Garner, Sarah M.       | Juengel, Eric M.           |
| Clemons, Cassidy D.       | Garriga, Christopher   | Kane, Angela M.            |
| Coe, Christina M.         | Gase, Michelle M.      | Kellenberger, Stephanie J. |
| Colvin, Mark W.           | Goodyear, Sarah J.     | Keller, John D.            |
| Compton, Lisa P.          | Gregory, Scott T.      | Kelly, Melissa L.          |



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Kiamy, Karen M.  
Kinser, Shaun M.  
Koehler, Zachary S.  
Koerper, Jamie L.  
Krucek, Jenna L.  
Larsen, Katherine M.  
Lawson, Jennifer M.  
Lee, Emma E.  
Lemaster, Sarah J.  
LeMaster, Zachary W.  
Leon, Nicolette  
Levesque, Rebecca K.  
Lilak, Breanne K.  
Loyacano, Rachel M.  
Luh, Samantha L.  
McCarthy, Sue E.  
McClamrock, Naomi D.  
McDevitt, Jessica R.  
McDonald, Jeanette L.  
McKinney, Kelley L.  
Meeker, Kyle T.  
Mendes, Cheyanne R.  
Micale, Jenna A.  
Mikusa, Justin T.  
Miller, Catherine A.  
Miller, Shannon M.  
Mix, Beth A.  
Mix, Rebecca L.  
Montgomery, Anna L.  
Mulvany, Kevin E.  
Neal-Vonderhaar, Tara A.  
OHara, Kaitlin T.

Pazak, Douglas W.  
Perin, Kaitlyn J.  
Perry, Karen M.  
Polichetti, Kara M.  
Post, Meredith A.  
Powers, Emily S.  
Probst, Whitney J.  
Quick, Mollie M.  
Rader, Sarah R.  
Rardon, Jennifer L.  
Reed, Benjamin A.  
Reeves, Brad W.  
Reggie, Caitlin E.  
Remick, Maryellen T.  
Riell, Shannon L.  
Riga, Leah E.  
Rist, Amy B.  
Robbins, Sarah A.  
Robinson, Brandon K.  
Robinson, Kenneth S.  
Rohrbacher, Brian L.  
Russell, Grant A.  
Russell, Kevin T.  
Samuels, Elizabeth M.  
Sanders, Kelly C.  
Schellkaiser, Jessica T.  
Schlabach, Rachel A.  
Seese, Jonathan R.  
Settle, Kelsi A.  
Siler, Yvonne M.  
Smith, Marty L.  
Smith, Michelle V.

Smurthwaite, Amanda K.  
Snider, Mary K.  
Snoke, Kylee E.  
Sparks, Alex J.  
Stewart, Justina F.  
Swank-Kavanaugh, Kimberly D.  
Tackett, Ashley N.  
Taylor, Nicole D.  
Taylor, Shana C.  
Thomas, Sarah E.  
Thornton, Meredith L.  
Tucker, Jill L.  
Tufano, Juliana M.  
Turner, Cheri R.  
Van Dyne, Jamie M.  
Vujaklija, Hannah R.  
Walker, Ashton T.  
Walker, Ele shia T.  
Warner, Ryan C.  
Whitesides, Morgan M.  
Williamson, Sharon K.  
Winters, Cynthia K.  
Wissman, Nicole L.  
Witt, Christy L.  
Wolfe, Lindsey E.  
Yaich, Kelsey R.  
Young, Alyssa B.  
Yutzy, Makenzie P.  
Zeuch, Lindsey R.

5. Continuing Contracts

In accordance with the provisions of Section 3319.11 of the Ohio Revised Code, the following teachers are nominated for a continuing contract effective with the 2024-2025 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary scheduled adopted by the South-Western City School District Board of Education.

Names

Austin, John W.  
Bahen, Courtney M.  
Beisel, Paige E.  
Cavey, Michael J.  
Cooke, Amber N.  
Dennis, Mark T.  
DeRubertis, Autumn A.  
Deschler, Victoria M.  
Dillon, Abby R.  
Emmons, Christina M.  
Ewing, Melissa N.  
Flint, Danielle M.  
Graber, Eliza J.

Kerschner, Calib M.  
McConnell, Stefanie A.  
McKenzie, Katelyn P.  
Miller, Rachel B.  
Mozal, Danielle A.  
Muse, Deidra M.  
Myers, Abigail L.  
Noonan, Amber L.  
Parks, Ashley C.  
Parrott, Lauren A.  
Paschall, Hannah T.  
Prachar, Meghan J.  
Ramirez, Jamie M.

Rankin, Kevin L.  
Riesenberg, Walter L.  
Robinson, Lyndsay J.  
Robison, Sarah A.  
Schwartz, Alexis A.  
Smith, Anne T.  
Staugler, Raechel L.  
Stone, Lauren M.  
Sujeebun, Alyson I.  
Townsend, Alyson I.  
Tucker, Erica D.  
Vayansky, Ronald S.

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6. Supplemental Contract Recommendations for Extended Time

The following teachers have been recommended for supplemental contract assignments that include extended days for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to these persons, to be paid in accordance with the extended time and current adopted schedules.

[Supplemental Contract Recommendations for Extended Time 5.13.24.pdf \(162 KB\)](#)

7. Rehired Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following certificated substitutes are recommended for substitute teaching contracts for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. \*Denotes South-Western City School District retiree

Substitute Teachers

Adolph, Madalyn A.  
Alcock, Barry T.\*  
Alexander, Kathy J.  
Allman, Christina N.  
Alt, Debra L.\*  
Amick, Katherine D.  
Andrews, Teresa M.  
Antonetz, Kasidy A.  
Appel, David L.  
Babbert, Beverly\*  
Bachus, Valerie J.  
Barr, Gerda D.\*  
Basinger, Kristen J.  
Beca, Crystal J.  
Beebe, Luanne J.\*  
Benner, Savannah  
Bentley, Karen D.\*  
Berkebile, Nicholas A.  
Bible, Starla  
Biddle, Thomas R.  
Bird, Lindsey N.  
Boop, Krista K.  
Bostard, Kaylee  
Bowshier, Dustin  
Brady, Elizabeth A.\*  
Buckley, Kylie B.  
Camp, Destiny R.  
Casteel, Patricia J.\*  
Catozza-Gatti M.  
Cave, Darlene B.\*  
Christensen, Travis B.  
Cleveland, Stacy  
Congrove, Timothy D.\*  
Conti, Linda M\*  
Cook, Mitchell  
Cottrill, R. Scott  
Cramer, LeeAnn\*  
Cremeans, Mira

Daniels, James C.  
Davis, Karla M.\*  
Davis, Kelly A.  
DeWalt, Nicholas  
Dillon, Carlee J.  
Dimmerling, Erica L.  
Drake, Douglas  
Dukes, Gary L.\*  
Duncan, Christy L.\*  
Edds, Mary  
Edge, George E.\*  
Edgerton, Kendell R.  
Edgington, Elizabeth\*  
Fisher, Stephanie J.  
Flory, Lisa N.  
Ford, Amanda R.  
Forquer, Madison  
Fullen, Lorilee L.\*  
Galloway, Tracey A.\*  
Gannon, Grant C.  
Ganobsik, Katherine E.  
Gastin, Courtney L.  
Gee, Chelsea S.  
Gillespie, Claire  
Gladden, Laura K.  
Goldhardt, Emily L.  
Green, Chase H.  
Grimmer, Jessica M.  
Haack, Julie A.\*  
Hassett-Elam, Mary E.\*  
Haynes, Jalen C.  
Holcomb, Jamie\*  
Holly, Donna R.  
Hunton, G. William\*  
Hutcheson, Ronald L.\*  
Ising, Lizette L.  
Johnson, Haley  
Johnston, Tonya L.

Johnston, Trevor H.  
Keegan, Thomas\*  
Keeney, Kathleen B.  
Kelley, Chanda  
Lane, Karalea  
Laver, Nancy B.\*  
Lopez, Magalys  
Lott, Barbara R.\*  
Lowe, Mark D.\*  
Lucas, Clyde L.\*  
Lucas, Justin R.  
Lucas, Teresa A.\*  
Lunsford, Kimberly D.  
Lute, Deanna M.  
Lykins, Rebecca K.\*  
Madigan, Kathleen M.  
Maurer, Makena  
Mayse, Mariah J.  
McCollough, Thomas R. \*  
McCool, Joseph\*  
McDowell, Jack R.  
McGahey, Eric D.  
McGrath-Hinkle, Rebecca E.  
Metzger, Gary  
Miler, Nicholas S.  
Miller, Haley L.  
Miller, Nicholas S.  
Mishra, Sushmita  
Mogren, Gregory J.  
Moore, Misty S.  
Neal, Katrina A.\*  
Needham, Bennett L.\*  
Nelson, Andrea S.  
Norman, Jennifer, L.  
OBrien, Patrick J.\*  
Odumosu, Temitope D.  
Parker, Emily M.  
Patzer, Chrystal R.\*

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Paulin, Carla K.\*  
Paxton, Victora L.  
Phillips, Jon D.\*  
Polen, Mary E.\*  
Polk, Margaret M.  
Porter, Janet A.\*  
Ritterbeck, Morgan R.  
Rizk, Jessie I.  
Roberts, John E.\*  
Ross, Christine L.\*  
Sargent, Pamela K.  
Schlabach, Arryn N.  
Schott, Christina K.  
Scott, Kelly K.  
Selhorst, John P.\*  
Sielschott Paula Monk\*  
Smith-Armstrong Kelly A.

Smith, Gary F.  
Sohner, Cheryl S.\*  
Solwecki, Christopher M.  
Specht, Sara E.  
Speiher, Caleb B.  
Stemple, Emily L.  
Stoll, Avery C.  
Stone, Eric L.  
Stout, Christy M.  
Sugar, Amanda N.  
Sultemeier, Jessica K.  
Swanson, Beth A.\*  
Tagliaferro, Louis A.  
Taylor, Tanya  
Terrell, Olivia L.  
Thiede, Matthew M.  
Thompson, Erin M.

Torio, Sheila R.  
Turski, Richard M.  
Vonderhuevel, Drew  
Ward, Macey R.  
Warner, Barbara A.  
Washington, Jennifer R.  
Wagh, Kacie D.  
Weilbacher, Rhiannon M.  
West, Charles L.\*  
Whitaker, Cassandra M.  
White, Melissa  
Whiteman, Madyson R.  
Woltman-Frollini, Katherine  
Wood, Judy J.\*  
Yates, Mackenzie  
Yowell, L Kay\*  
Zanish, Alexis

MEMORANDUM OF UNDERSTANDING WITH SOUTH-WESTERN EDUCATION ASSOCIATION

1. Memorandum of Understanding

It is recommended that the Board of Education approve the Memorandum of Understanding between the South-Western Education Association and the South-Western City School District Board of Education.

[MOU HB 436 05-13-2024.pdf \(250 KB\)](#)

ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT WITH SOUTH-WESTERN EDUCATION ASSOCIATION

1. Addendum to the Collective Bargaining Agreement with SWEA

It is recommended that the Board of Education approve the attached addendum to the Collective Bargaining Agreement between the South-Western Education Association and the Board of Education effective July 1, 2023 through June 30, 2025.

[Appendix B & B2 05-13-2024.pdf \(93 KB\)](#)

SUBSTITUTE TEACHER INCENTIVE

1. Substitute Teacher Incentive

It is recommended that the Board of Education approve the following incentive for substitute teachers effective July 1, 2024. After subbing 50 days during the school year, substitute teachers will receive a lump sum payment of \$500. After subbing 100 days during the school year, substitute teachers will receive a lump sum payment of \$750. After subbing 150 days during the school year, substitute teachers will receive a lump sum payment of \$1,000. Days served do not roll over school year to school year.

CLASSIFIED SUBSTITUTE INCENTIVE

1. Classified Substitute Incentive

It is recommended that the Board of Education approve the following incentive for classified substitute personnel effective July 1, 2024. After subbing 50 days during the school year, substitutes in those positions will receive a lump sum payment of \$500. After subbing 100 days during the school year, substitutes in those positions will

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receive a lump sum payment of \$750. After subbing 150 days during the school year, substitutes in those positions will receive a lump sum payment of \$1,000. Days served do not roll over school year to school year.

**MESSAGE OF CONDOLENCES FOR DECEASED STAFF MEMBER**

1. Message of Condolences

**EISNAUGLE III, PRESTON** - Mr. Eisnaugle began his employment in the South-Western City School District on August 31, 2015, as a crossing monitor at Darby Woods Elementary School. He protected and helped cross the students at Westwoods Boulevard in all weather conditions. In recognition and appreciation of his service to the students of our district, a motion is in order by the Board of Education expressing deepest sympathy to the family and friends of Mr. Eisnaugle, who passed away on May 4, 2024.

Mrs. D'Angelo Steele asked how many categories of classified staff are included in the substitute incentive. Mr. Garside stated that it applied to all categories.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye;      Ms. Liskany, Aye;      Mrs. D'Angelo Steele, Aye;  
Ms. Martindale, Aye;      Mr. Boso, Aye.

Motion Carried

**PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS**

1. Mr. Bob Ruth – School operations
  - a. Mr. Ruth stated that the Board has the right to hire any attorney they choose and assign appropriate duties.
  - b. Mr. Ruth stated as a taxpayer that he is allowed to question if that hiring is a wise use of tax dollars.
  - c. Mr. Ruth stated that he was referring to the Board's current lawyer, Mr. Omar Tarazi.
  - d. Mr. Ruth stated that some of the duties Mr. Tarazi has been given are inappropriate.
  - e. Mr. Ruth stated that he would be comparing Mr. Tarazi's work to the District's former legal representation.
  - f. Mr. Ruth stated that the former representation has more education experience.
  - g. Mr. Ruth stated that Mr. Tarazi's focus is on private and charter schools.
2. Mr. Jeffrey Bakenhester – Experiences of a bus driver
  - a. Mr. Bakenhester stated that he is a bus driver for SWCSD.
  - b. Mr. Bakenhester stated that in his opinion, there is a communication gap between the Transportation department and the school buildings.
  - c. Mr. Bakenhester stated examples and that this gap can and should be mended.
  - d. Mr. Bakenhester stated that interpreters on the bus would be helpful.
  - e. Mr. Bakenhester stated that his goal is student safety.
  - f. Mr. Bakenhester stated that bus routes should be better managed.
  - g. Mr. Bakenhester stated that in-service days should be better managed.
  - h. Mr. Boso stated that he would reach out to learn more from Mr. Bakenhester.
3. Ms. Julia O'Brien – Superintendent's search
  - a. Ms. O'Brien stated that the school board is too politicized.
  - b. Ms. O'Brien stated that experience is more important than politics.
  - c. Ms. O'Brien stated that she and other members of the community are concerned about the Board requesting a conservative leader in the next superintendent's search.
  - d. Ms. O'Brien stated that a superintendent candidate's political leanings should be irrelevant.
  - e. Ms. O'Brien stated a nonpartisan school board unites a diverse community.
  - f. Ms. O'Brien stated that a partisan school board breeds distrust.
  - g. Ms. O'Brien stated her displeasure with the current legal representation.
4. Ms. Amanda Gooding – Hopes for next school year and reflections on the Board and District

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- a. Ms. Gooding stated that she is a parent of two students in the District and expressed her appreciation for District initiatives.
- b. Ms. Gooding stated that the current Board is lacking in transparency and respect.
- c. Ms. Gooding stated examples of rights that parents have in raising their children.
- d. Ms. Gooding stated that the Board should support public education.
- e. Ms. Gooding stated her desire for a district that is supportive of students' social and emotional well-being.

**ITEMS FOR DISCUSSION**

1. Board Items

- a. Mrs. D'Angelo Steele stated that she volunteers at Century Village and would like to make sure people know that volunteers are needed.

**24-77** Ms. Martindale moved that the meeting be adjourned

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;

Mrs. Peterson, Aye;

Mrs. D'Angelo Steele, Aye;

Ms. Liskany, Aye;

Mr. Boso, Aye.

Motion Carried

Meeting adjourned at 8:28 p.m.

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Chris Boso  
President

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Hugh W. Garside, Jr.  
Treasurer